**Communication Specialist College - Doncaster**

**Work Coach**

**Salary WC1 £25,863 pro rata to £22,368 to WC2 £26,391 pro rata to £22,824.65 per annum**

**55 days holiday entitlement (Including bank holidays to be taken during school holidays)**

**(Part-time, permanent position – 32 hours per week)**

An opportunity has arisen at the Communication Specialist College - Doncaster for a Work Coach to join the work experience team.

We are a specialist college for students who have Individual communication needs including:

* Deafness / Hearing Impairment
* Autistic Spectrum Conditions
* Learning disabilities and difficulties

The careers education and guidance programme at Communication Specialist College - Doncaster seeks to positively support students to gain the education, skills, experience and knowledge to gain meaningful employment, supported employment or voluntary work in their futures. The work experience team have developed a wide network of employers who are happy to engage with the college to offer both industry visits and work experience placements.

The role of the Work Coach is key to the success of the work experience placements for the students. They will provide support to the students on a one-to-one basis for the duration of the work experience placement, starting with the placement interviews, through to providing support travelling to and from placements.

An ability to use British Sign language would be a distinct advantage, although support can be given to help you achieve this and work towards a Level 2 qualification. It is however important that you are able to demonstrate previous experience of delivering support work in an educational or care setting or similar. The successful candidate must have level 2 Maths and English and a full UK driving license with willingness to travel, using own vehicle or Trust provided vehicles.

We can offer you:

* 55 days annual leave (to be used in school holidays)
* Pension Scheme
* Great CPD opportunities including free sign language classes
* Free onsite parking
* Free use of onsite gym
* Discounted childcare
* Westfield Health Cash Plan including – Doctorline – (24/7 access to a GP), Dental, Optical and prescription claims and much more (funded by employer) with the opportunity to upgrade.

For a job description and application form please visit our work for us page at: [www.deaf-trust.co.uk/trust/work-for-us/](http://www.deaf-trust.co.uk/trust/work-for-us/)

Please note that on the application form we need your full education and employment history from leaving secondary school up to current date. We do not accept CV applications.

**Closing date for applications: 22nd October 2025**

**Interview Date: 3rd November 2025**

**Communications Specialist College – Doncaster, Leger Way, Doncaster, DN2 6AY,**

*The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

*Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). The Trust may carry out online searches on shortlisted applicants and all applicants will be required to provide details of their online profile, including social media accounts, as part of their application.*

*The post is exempt from the Rehabilitation of Offenders Act 1974. The Trust is therefore permitted to ask job applicants to declare all convictions and cautions on a self-declaration form in advance of attending an interview (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.*

*We are committed to making our recruitment practices as inclusive as possible for everyone. We are committed to promoting equality and diversity and developing a culture that values differences, recognising that employees from a variety of backgrounds bring important and positive contributions to the workplace.*