

**Digital Transformation Manager**

**Salary:**  £52,224 to £55,743

**Basis:** Full time

**Contract Type:** Permanent post

**Contractual Hours:** 37 hours per week

**Annual Leave:** 55 days including bank holidays

**Location:** Doncaster Deaf Trust

Are you passionate about driving digital innovation and empowering others through training? Do you thrive in inclusive, learner-focused environments? Doncaster Deaf Trust is seeking a dynamic and forward-thinking Digital Transformation Manager to help shape the future of our education, care, and support services.

**About the Role**

As our Digital Transformation Manager, you will lead the development and implementation of digital strategies that enhance service delivery, compliance, and staff capability across the Trust. You’ll also design and deliver impactful training programmes and support the development of inclusive, high-quality educational resources. In addition to your strategic and operational responsibilities, you will hold line management duties for the Digital Media and Communications Team and the Business and Data Analyst Team, ensuring alignment with organisational objectives and fostering a culture of innovation, collaboration, and continuous improvement.

This is a unique opportunity to make a real difference in a values-driven organisation that supports children and young people with special educational needs and disabilities.

**Key Responsibilities**

* Lead digital transformation projects across education, care, and support services.
* Design and deliver training programmes that build digital confidence and compliance.
* Collaborate with curriculum leads to develop digital and blended learning resources.
* Ensure all systems and practices meet GDPR and data protection standards.
* Promote a culture of innovation, inclusion, and continuous improvement.
* Line manage the Digital Media and Communications Team and the Business and Data Analyst Team, including performance management, development support, and workload planning.

**What We’re Looking For**

* Proven experience in digital transformation and training delivery.
* Strong understanding of curriculum development and inclusive education.
* Excellent project management and stakeholder engagement skills.
* Knowledge of safeguarding, GDPR, and quality assurance in education and care.
* Experience in line management and team leadership.

**Why Join Us?**

* A high-quality working environment
* Generous rates of pay
* Guaranteed working hours
* Fantastic training and career development opportunities, including Level 1 British Sign Language
* Discounted childcare at the onsite Little Learners Day Nursery
* Pension scheme
* Free on-site parking
* Westfield Health Cash Plan including Doctorline - 24/7 access to a GP, Dental, Optical and Prescription claims and much more (funded by the employer)

For a job description and application form please visit our work for us page at [www.deaf-trust.co.uk/trust/work-for-us/](http://www.deaf-trust.co.uk/trust/work-for-us/)

Please note that on the application form we need your full education and employment history from leaving secondary school up to current date. We do not accept CV applications.

**Closing date for applications: 5th October 2025**

**Date of Interview: 17th October 2025**

**Doncaster Deaf Trust, Leger Way, Doncaster, DN2 6AY,**

*The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

*Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). The Trust may carry out online searches on shortlisted applicants and all applicants will be required to provide details of their online profile, including social media accounts, as part of their application.*

*The post is exempt from the Rehabilitation of Offenders Act 1974. The Trust is therefore permitted to ask job applicants to declare all convictions and cautions on a self-declaration form in advance of attending an interview (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.*

*We are committed to making our recruitment practices as inclusive as possible for everyone. We are committed to promoting equality and diversity and developing a culture that values differences, recognising that employees from a variety of backgrounds bring important and positive contributions to the workplace.*