**Communication Specialist College - Doncaster**

**Educational Support Worker**

**Salary £24,424 Pro rata to £18,868.14 per annum**

**(Term time only, permanent contract – 32 hours per week)**

Opportunities have arisen within our College for additional Educational Support Workers and to join our established team at the Communication Specialist College - Doncaster.

We are a specialist college for students who have Individual communication needs including:

* D/deaf and a person with hearing loss
* Autistic Spectrum Conditions
* Learning disabilities and difficulties

Our individualised learning programmes offer a unique approach to students who have specific language and communication needs. Each student has a bespoke timetable according to their needs and aspirations and may include; vocational courses, personal and social development and independent living skills. As a support worker it will be your role to support and guide students either on a 1:1 basis or in group settings to access their learning and develop a diverse range of skill as they prepare for their futures beyond college.

The Education Support Worker role involves providing classroom and pastoral support to our students within the College learning environment. On some occasions there may be a requirement to support students with their personal care needs.

It is essential that the successful candidate should be a clear communicator and an excellent team player with a good standard of literacy and numeracy skills. Previous experience of working in an educational setting or working with adults who are Deaf, deaf and a person with hearing loss, learning difficulties and/or disabilities would be desirable.

**Staff Benefits:**

* Contributory Pension
* Great CPD opportunities including free sign language classes
* Free onsite parking
* Free meal whilst supporting students
* Free use of onsite gym
* Discounted childcare at the onsite Little Learners Day Nursery
* Westfield Health Cash Plan including – Doctorline – (24/7 access to a GP), Dental, Optical and prescription claims and much more (funded by employer)

For a job description and application form please visit our work for us page at [www.deaf-trust.co.uk/trust/work-for-us/](http://www.deaf-trust.co.uk/trust/work-for-us/)

**Closing date for applications: 5th October 2025**

**Communications Specialist College – Doncaster, Leger Way, Doncaster, DN2 6AY,**

*The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

*Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). The Trust may carry out online searches on shortlisted applicants and all applicants will be required to provide details of their online profile, including social media accounts, as part of their application.*

*The post is exempt from the Rehabilitation of Offenders Act 1974. The Trust is therefore permitted to ask job applicants to declare all convictions and cautions on a self-declaration form in advance of attending an interview (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.*